



ST. TERESA'S COLLEGE, ERNAKULAM (Autonomous)

College with Potential for Excellence
Re-Accredited by NAAC in the 4th cycle with grade A++
Ranked 46th in National Institutional Ranking Framework (NIRF)

IQAC EXPERT COMMITTEE MEETING

Minutes of the Meeting dated 9th August 2024

Meeting Details

Date: August 9th, 2024. (Friday)

Time: 10:00 am to 1:00 pm.

Venue: Council Room.

Agenda for IQAC External Meeting - August 9, 2024:

- S.L.A.T.E. – Centre for Translational Research
- Centres of Excellence Initiative
- Development of a Digital Platform for Internships and Placements
- Inspirational and Aspirational Departments
- Research Publication Milestone Program
- Students' Quality Assurance Cell
- Building Emotional Infrastructure
- E-Waste Audit Implementation

The IQAC External Expert Committee meeting was held on August 9th, 2024, at 10:00 am in the College Council Room. The meeting was graced by the presence of distinguished external experts, Mr. Deepu S. Nath, an esteemed industrial professional, and Ms. Deepthi John Tharakan, an Alumni Representative. Their insights were invaluable in steering the activities of IQAC towards new heights of excellence.

In attendance were Rev. Dr. Sr. Vinitha CSST, Manager; Dr. Alphonsa Vijaya Joseph, Principal; Dr. Sajimol Augustine, Senior Administrator; and Dr. Lebia Gladis N.P., Vice Principal. The meeting also included key IQAC members: Dr. Sajitha J. Kurup, IQAC Coordinator; Dr. Tania Mary Vivera,



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IQAC Joint Coordinator; IQAC criteria heads; Ms. Sona Thomas, Coordinator of S.L.A.T.E.; and Dr. Pearly Antony, Coordinator of SQAC. Their contributions enriched the discussions, aligning with the college's strategic goals.

The meeting commenced with a silent prayer, followed by a video presentation led by Dr. Tania Mary Vivera, showcasing the various initiatives undertaken by the IQAC during the past academic year. The presentation received unanimous appreciation from the attendees. Dr. Sajitha J. Kurup then provided a detailed overview of the meeting's agenda, setting a productive tone for the session.

Discussion Highlights:

- **S.L.A.T.E. Initiative:** Ms. Sona Thomas presented the S.L.A.T.E. initiative, which integrates various academic disciplines into actionable community policies and practices. Emphasizing a holistic and inclusive educational environment, she highlighted the importance of nurturing each learner's unique talents. She also supported the idea of IQAC regarding the transformation of S.L.A.T.E. into a Centre for Translational Research, which would equip students with global values and skills, enhance the community engagement and promote action research. The initiative's success depends on synchronizing efforts across departments and ensuring access to necessary resources.
- **Industrial Expert's Recommendations:** Mr. Deepu S. Nath emphasized the importance of integrating the U.N. SDG Goal of Education 4.0, which focuses on emerging technologies and innovative learning methods, into the curriculum. He advocated for proper student orientation to Education 4.0 and suggested that S.L.A.T.E. could be instrumental in raising awareness of this initiative. Additionally, he proposed the development of a unified framework to evaluate departmental outcomes, highlighting the potential of Kerala's AVGCXR Policy.
- **Centres of Excellence:** Dr. Sajitha J. Kurup introduced the concept of establishing a Centre of Excellence, aiming to consolidate expertise and resources in specific domains to achieve world-class performance. She outlined various Centres of Excellence focused on areas such as Extension and Outreach, Innovation and Entrepreneurship, Research and Development, Institutional Development and Global Networking, Student Welfare and Development, and Art, Culture, and Entertainment.



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- **Research Milestone Programme:** The IQAC proposed a Research Milestone Programme to enhance research productivity across departments, mandating at least two high-quality research publications annually. Departments exceeding this target would receive special recognition. The program also includes incentives such as on-duty leave for faculty members meeting publication goals.
- **Emotional Infrastructure:** The committee discussed developing emotional infrastructure through the Open System model, which fosters respect, enhances brand awareness, and focuses on personality development and safety. Mr. Deepu suggested incorporating Artificial Intelligence into this initiative.
- **Digital Platform for Internships and Placements:** A proposal was made to develop a digital platform where students can showcase their skills and search for opportunities, while companies can find suitable candidates. The platform would also support part-time job listings, fostering an "earn while you learn" culture. This initiative was well-received by the panel.
- **Department Performance Ratings:** The IQAC discussed categorizing departments as Inspirational or Aspirational based on Key Performance Indicators. Inspirational Departments would receive incentives, while Aspirational Departments would benefit from support and guidance.
- **E-Waste Audit:** Plans for an upcoming e-waste audit were discussed, aiming to assess and catalog the college's electronic waste, thereby informing future management and disposal strategies.
- **Students' Quality Assurance Cell:** Dr. Pearly Antony reviewed the activities of the Student Quality Assurance Cell, with insights from SQAC student representative Ms. Prashamsa. Dr. Alphonsa Vijaya recommended involving students in the AQAR process and offering IQAC internships to students.

The meeting concluded with a vote of thanks delivered by Dr. Liya from the Department of Economics, marking the formal end of the IQAC external meeting.

READ & VERIFIED BY: -






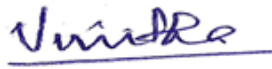



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Rev.Dr.Sr. Vinitha CSST, provincial Superior & Manager.	
Mr. Deepu S Nath, Managing Director at FAYA.	
Ms. Deepthi John Tharakan, Founder of Masaco Global.	
Dr. Alphonsa Vijaya Joseph, Principal.	
Dr. Sajimol Augustine, Senior Administrator.	
Dr. Lebia Gladis NP, Vice Principal.	
Dr. Sajitha J Kurup, IQAC Coordinator.	
Dr. Tania Mary Vivera, IQAC Joint Coordinator.	



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Dr. Minu Pius, Criteria I Head.	
Dr. Susan Mathew Panakkal, Criteria II Head.	
Dr. Ushamani M, Criteria III Head.	
Dr. Priya Parvathi Ameena Jose, Criteria IV Head.	
Dr. Mary Liya C.A, Criteria IV Head.	
Dr. Jency Treesa, Criteria V Head.	
Dr. Vinitha T. Tharakan, Criteria VI Head.	
Smt. Neenu Susan Paul, Criteria VII Head.	



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