

Consultancy Policy

The college recognises that Consultancy forms a necessary and vital part of its function as a higher education institution, in particular in encouraging a close relationship with the industry, Government and Non - Government Organizations, other educational institutions, community and individuals. It is part of the "Knowledge Exchange" portfolio and assists in developing mutually beneficial relationships with commercial, public and other organisations. This policy is intended to provide a clear framework for those Faculty members of the college engaged in, or who wish to engage in consultancy.

- The college encourages faculty members to do consultancy service to support external engagements that facilitate knowledge and technology transfer contributing to economic and social enhancement.
- This policy applies to all faculty and staff of St. Teresa's College.
- The faculty members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting concerned persons for discussion related to consultancy work.
- The faculty or staff must ensure that the consultancy work does not create a conflict of interest with the role of the faculty in the college.
- Consultancy work is expected to bring financial benefits both to the institution and its employees.
- The revenue generated out of consultancy services will be shared between the college and the faculty members/s in the following ratio

For utilizing college premises/ equipments/ research facilities 80 : 20

For providing service using personal expertise of the faculty 40 : 60