

RESOLUTION

St. Teresa's college has decided as on 26-03-2018 to establish an Office of Disability Services (ODS) to address the needs of Persons with Disabilities (PWDs) in the campus in all categories. A 'Person with disability' refers to a person suffering from not less than 40% of any disability, as certified by a Medical Board constituted for this purpose.

Larger Thought leadership engagement of St Teresa's through the Office of Disability Services (ODS) is a committed champion of social responsibility and having a track record of several initiatives, would be a great source of support to the cause of being an equal opportunity enabler. Our institutions thought leadership would certainly help reach a wider audience and generate higher impact in enabling inclusion in higher education in Kerala.

The ODS will ensure that –

Institutional:

- There is no discrimination in the Campus on grounds of Disability
- A conducive admission procedure is available for students and faculty seeking admission/jobs under Persons with Disabilities (PWDs) category
- A comprehensive access audit of all the buildings and other facilities of the college will be conducted by a professional body as early as possible
- Ensure barrier free access is facilitated for Persons with Disabilities to all buildings of College, Library, Hostels and Office.
- Suitable resources are provided to enhance the learning environment of these students.

Student focused:

- To generate awareness and support the students with disability at and within the campus.
- To have a clearly articulated disability policy and an ODS to ensure that all students with disabilities get as good an educational experience as other students.
- The office will ensure to take care of the reasonable accommodations required by the disabled students, including access to course material, tutoring and placement advisory.

Community dimension:

- Beginning of the ODS we aim to evangelise and support such a setup at other educational institutes, both government and privately-run by conducting workshops to enable awareness about assistive technologies and role of ICT in promoting higher education and employment opportunities for Persons with Disabilities.
- Engage with needs various stakeholders, such as NGOs, technology solution providers, government institutions, corporate bodies, and academia, among others, to come forth and share their intent and learning.
- The ODS will work on research and other initiatives to bring together the key players in this field to showcase solutions and enabling technologies and discuss ways of increasing their adoption at educational institutions.



Dr. Sr. Vinita
Director



Dr. Sajimol Augustine
Principal

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