

**ST. TERESA'S COLLEGE
ERNAKULAM
(AUTONOMOUS)**

Affiliated to Mahatma Gandhi University



**CURRICULUM FOR
MASTER'S PROGRAMME IN
HOME SCIENCE (BRANCH B)**

**RESOURCE MANAGEMENT &
INTERIOR DESIGNING**

**Under Credit & Semester System
(2015 Admissions Onwards)**

**ST. TERESA'S COLLEGE (AUTONOMOUS) ERNAKULAM
DEPARTMENT OF HOME SCIENCE**

**M.Sc. PROGRAMME IN
RESOURCE MANAGEMENT AND INTERIOR DESIGNING**

Under Choice based Credit & Semester System

(2015 admissions onwards)

PREAMBLE

Master's programme in Resource Management and Interior Designing is to impart the best educational exposure and supportive learning arenas to the students in resource management and the field of designing. The programme helps the students to scale up in the respective fields of study by providing theoretical as well as practical knowledge to equip their expertise and experience. Thus the students are able to do the identification, mobilization, utilization and evaluation of resources which helps them in developing their managerial potentials in the national and international context.

The Master's programme in Resource Management and Interior Designing essentially focuses on professional development of graduate students to become proficient in the respective field of their specialization. The objective of the course is to teach the basic principles of strategic human resource management—how an organization acquires, rewards, motivates, uses, and generally manages its people efficiently and effectively. In addition to providing a basic and conceptual framework for manpower planning, the course introduces the students the practices and techniques for evaluating performance, structuring teams, coaching and mentoring people, and performing the wide range of people related duties of a manager in today's increasingly complex workplace. Human resource management is the fundamental component of the competitiveness, effectiveness, and sustainability of any organization and plays a very crucial role in predicting employees' behaviour, attitudes, and performance. In other words, if an organization wants good human work force, it must adopt good human resource management. Being a multi-disciplinary subject, PG programme in resource management and interior designing ultimately aims at equipping the students with necessary knowledge and develop capacities in the conceptual and scientific approaches to human resources and workplace management thus mould them to accept a wide spectrum of career options.

The specific objectives are:-

-) To develop knowledge and recognize the essentials of management in micro and macro level organizations.
-) To identify resources and create a global outlook and competence.
-) To develop managerial skills and foster commitment to the highest standards of professionalism
-) To learn attitude, confidence and readiness to the work and inculcate best leadership qualities
-) To develop knowledge and competency in interior and exterior space designing.
-) To optimise knowledge in ergonomic aspects and its application in work space designing.
-) To acquire teaching and research experience in academic and other institutions.
-) To develop entrepreneurial skills and self-employment potential in specific areas of resource management and interior designing.
-) To gain effectiveness in travel management.
-) To acquire skill in planning, organising and evaluating of various events.
-) To inculcate ecological concerns in resource management among the students

The curriculum is planned to prepare students to be effective managers and to enrich the students with cognitive, affective and practical components and with adequate hands-on experience in various fields for better career options as-

-) Teaching faculty, HR facilitators, Public relation officers, HR consultants, Project Officers, Research Associates/ Research Assistants
-) Interior/exterior designers
-) Landscape designers, Ergonomic work space designers, Design consultants and educators
-) Developmental communicators in International and national NGO's
-) Social marketing professionals
-) Travel coordinators and consultants
-) Front office Managers/ Professional Housekeepers
-) Event managers/ Organizers
-) Self -employment opportunities

GRADUATE ATTRIBUTES

The students on completion of the Master's programme in Resource Management and Interior Designing should be equipped themselves with the following attributes

1. Develop various skills to manage micro and macro level organizations
2. Study principles and techniques of management of human and material resources
3. Acquire global outlook and competency in human resource management
4. Commitment to social responsibility and ability to take up leadership roles
5. Curiosity to administer technological advancement in personal and professional life
6. Adopt true professionalism in the work environment and be empowered to take up different roles as the career demands.
7. Commitment to upkeep professional ethics in the respective field of work.
8. Expertise in information pooling and research
9. Ability to team building, interpersonal relationships and communication
10. Capacity to cope up with various kind of stress and expertise in stress coping strategies
11. Decision making abilities and conflict management skills
12. Creativity and aesthetic approach
13. Ability to appreciate artistic compositions
14. Able to identify personal and organisational potential and understand how they can be channelized into the attainment of organizational goals
15. Confidence to face the world and readiness to accept change in personal and work life.

LINKAGES AND ASSOCIATIONS:

Resource management and interior designing students are trained in the respective field of their study by giving internships relevant to event management. They organise International and state level events like Cochin International film festival 2014 in Cochin and conduct workshops in Event Management after their internship with pioneers in event management like *ITFF, Impresario and Excecutive Events*. Social and Corporate level initiatives related to environment and resources are done under guidance of **Planet Earth**.

Training in hospitality is offered to the students by S and C multi-commercials. House -keeping internship is facilitated by **CJS earth, Casino group of Hotels, Brunton, Avenue Reagent, Aster Medicity , Reni Medicity** and various reputed hospitals. To give exposure and experience in the field of architecture and interior designing, the students are offered training and associations with **Sanskriti design firm and Shilpi Architects**. These firms usually organize site visits and provide ample practical situations to brush up student's creativity and skill oriented training. The events and cultural fest organized by **Cochin Biennale** gives a hand on experience on global cultural heritage, modern trends in art and architecture. Visits to Folklore museum, Kerala history museum and Ravi Karunakaran memorial museum etc offers better outlook and learning experience to know more about history, culture and architecture.

Association with **Cad centre, Cochin** gives students practical application of architectural drawings and computer aided designing. Collaboration's with **Coconut Development Board** and **CMFRI** offers inter disciplinary research approaches and entrepreneurial skill development to the students. Students enhance their theoretical knowledge and upgrade their job opportunities by associating with **KITCO** and **ASHWAS** counselling centre.

DISTRIBUTION OF COURSES AND CREDITS – CORE COURSES

SEM	COURSE	Name of the course	TEACHING HOURS/ WEEK	No of CREDIT	Total hrs/sem	Exam Duration	Total Marks	
							Sessional	Final
I	RM1C01TM	Advanced Resource Management	5	4		3		
	RM1C02TM	Energy and Environment Studies	5	4		3		
	RM1C03TM	Housing and Fundamentals of Architecture	5	4	90	3	25	75
	RM1C04TM	Research Methods	5	4		3		
	RM1C05PM	Event Management (Practical)	5	2				
II	RM2C06TM	Applied Ergonomics	5	4		3		
	RM2C07TM	Interior Decoration and Creative Arts	5	4		3		
	RM2C08TM	Food Service Management	5	4		3	25	75
	RM2C09TM	Statistics	5	4	90	3		
	RM2C10PM	Interior Furnishings (Practical)	5	2				
III	RM3C11TM	Consumer Studies	5	4		3		
	RM3C12TM	Crisis Management	5	4		3		
	RM3C13TM	Hospitality Management	5	4	90	3	25	75
	RM3C14TM	Travel and Tourism Management	5	4		3		
	RM3C15PM	Interior Decoration and Creative Arts (Practical)	5	2				
IV	RM4C16TM	Landscaping and Floriculture	5	4	90	3		
	RM4C17TM	Developmental Communication	5	4	90	3		
	RM4C18TM	Commercial & Residential Interior Space Designing	5	4	90	3	25	75
	RM4C20PM	Space Planning and Design studio (Practical)	6	3	108			
		DISSERTATION VIVA- VOCE		4 3				